

Sealmatic's Girl Power - Unique & Special



Sealmatic believes in appreciating the role of women in its organization. To the sound of mock grumbling amongst its male employees, a leisurely Saturday luncheon was held to honour the company's girl power. With the intention of understanding the viewpoint of our female employees in a relaxed environment and to interact with them outside of the daily hectic work schedule, our esteemed Managing Director, Mr. Umar Balwa, accompanied by our efficient Assistant Vice President Mr. Ameet Doshi, extended an invitation to our female employees. A large table was booked for them to enjoy the delectable Mughlai cuisine at 5-star Hotel Radisson Goregaon's famous restaurant Musaafer.

It goes without saying that in a country like India where community and family responsibility has rested almost solely on women for decades before they joined the work force, it becomes all the more important to know that their job enables them to manage both, home and work. It is a known fact that women stay on at a job which fits well with other areas of their life because they undergo daily transitions in their various roles of being providers, daughters, sisters, wives and mothers. This can be made as smooth as possible if their employers gain more insight into their requirements. At the same time, they should also have the satisfaction of knowing that their job gives them the opportunity to make a difference.

Over mocktails and an array of starters, followed by a scrumptious meal, our Managing Director was pleasantly surprised to discover that our team of women employees have multifaceted personalities. A conscious decision was made to stay away from talk about business and focus on other aspects of their lives. Hence, it came to light that apart from working in the fields of Design, Finance, Sales, R & D and Quality Assurance (and many other departments) our female employees display talents such as singing and sketching. They find time to trek and take short breaks together assuring us that the camaraderie at work spills over, outside of it.

As Mr. Umar Balwa relayed to us, "Female employees give a different dimension to the work environment. They take delight in dressing immaculately without losing their sense of commitment and innate conscientiousness. I see them embracing leadership roles. I was very happy to note that they find the workplace at Sealmatic comfortable and safe. It is Sealmatic's endeavour to add more women to its workforce as the company forges ahead." The lunch ended on a sweet note with mouthfuls of rasmalai from Radisson's famous mithai outlet 'Meetha.' Even sweeter was the experience of getting to know the personal struggles of our female team. It took hard work for their parents to educate them and make them capable of joining the rest of our dynamic team. At Sealmatic we bear in mind the sacrifices that have brought the women to our workforce and our goal is to enable each of them to achieve their best.

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